

## **Non Union**

**JOB POSTING #:** 407-477-2017  
**POSITION:** Psychological Associate – 2 Full-time  
**DEPARTMENT:** OPMH&A  
**RATE:** \$41.58 - \$51.45 hourly  
**JOB CODE:** 2007.1

### **PURPOSE:**

To provide individual and group psychotherapy, psychological assessment and psychometric testing to individuals and families accessing acute inpatient and outpatient mental health and addictions services.

### **DUTIES:**

1. Provide psychological treatments to adults (in and outpatients) through individual, group, family and/or marital therapy.
2. Administer psychological tests to adults (in and outpatients), interpreting results and writing psychological reports.
3. Document assessment findings, treatment plans, progress and termination.
4. Liaise with physicians and other community agencies as appropriate for the client.
5. Make referrals to other services and agencies as required.
6. Participate in staff development, consultation and community education programs.
7. Participate in directive clinical consultation with a registered staff Psychologist.
8. Function as a professional role model demonstrating good interpersonal skills and a commitment to self-growth and development.
9. Serve as a member of a multidisciplinary team.
10. Provide public education and consultation to professionals or groups regarding counselling services, issues and methods.
11. Maintain current knowledge of best practices and benchmarks for the delivery of services, appropriate research, literature, accreditation requirements, policy and legislative requirements and implementing improvements/changes as appropriate.
12. Other duties as assigned.

### **QUALIFICATIONS:**

1. Master's degree in Clinical Psychology
2. Current registration with College of Psychologists of Ontario in good standing
3. 3 years related experience

### **KNOWLEDGE, SKILL AND ABILITY**

1. Ability to work effectively and efficiently as a team member in a fast paced environment in stressful situations.
2. Customer service, interpersonal and telephone skills.
3. Computer literacy in a Microsoft environment.
4. Ability to maintain successful working relationships with the interdisciplinary team to achieve positive patient outcomes.
5. Ability to organize time effectively to perform the duties of the position.
6. Ability to meet and interact with people in a pleasant, professional, responsible and reassuring manner.
7. Behaviour consistent with Hospital Mission, Values and Standards of Performance.
8. Ability to read, write and communicate to perform the duties of the position.
9. Demonstrated knowledge and provision of differential diagnostic assessments, psychometric testing and evidence-based and best practice interventions for treating complex mental health and addictions presentations.
11. Demonstrated knowledge of relevant MH&A and Healthcare related legislation.

Note: Because of the changing nature of the work and work to be done, other responsibilities and duties may be assigned and qualifications may be adjusted from time to time.

**APPLY:** Online at [www.sah.on.ca/careers](http://www.sah.on.ca/careers)

**POSTED:** August 11, 2017, 16:00 hours to September 11, 2017, 16:00 hours

SAH is an inclusive employer. Accommodation is available in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005.