



**Lake of the Woods District Hospital**

**Patient Care Manager, Psychiatric Services (Full-time Permanent)**

<b>Competition Number</b>	2021-NON-009
<b>Job Type</b>	Full-time Permanent
<b>Classification</b>	UN4NM
<b>Department</b>	Schedule 1 Psychiatry
<b>Salary</b>	\$102,755.55 to \$105,533.89 annually
<b>Closing Date</b>	Thursday, July 1, 2021

**Description**

Reporting to the Director of Mental Health and Addictions you will be an integral member of the Leadership team. You will work collaboratively with all members of the health care team to develop, organize, manage and evaluate all aspects of the Psychiatry department at Lake of The Woods District Hospital; such that the Mission, Vision, Goals, and Objectives of the Hospital's strategic plan are ensured.

**Qualifications**

**Education:**

- Bachelor of Science in Nursing and a member in good standing with the College of Nurses of Ontario, and the RNAO preferred
- Post graduate education in Management and/or Leadership preferred
- Certification in Psychiatric Mental Health Nursing an asset
- Evidence of continuing education in leadership and health care administration an asset
- Other combinations of education and experience may be considered as deemed acceptable/equivalent by the employer

**Experience:**

- A minimum of five (5) years of experience in a variety of clinical settings including community based Mental Health and Addition services

**Knowledge, Skills, and Abilities:**

- Knowledge of practice/service standards, legislation and risk assessments relevant to healthcare delivery in these areas
- Knowledge of collective agreements and collective bargaining process
- Knowledge of the Mental Health Act and quality standards for treatment of mental health disorders, and treatment modalities in mental health and addictions
- Knowledge of the Regulated Health Professions Act, Personal Health Information Protection Act (PHIPA), and Health Care Consent Act
- Knowledge of information systems, human resource investment/training, and performance improvement
- Knowledge of professional practice standards from the applicable regulatory colleges
- Knowledge of Occupational Health & Safety regulations/requirements

- Highly developed interpersonal, negotiation and communication skills to effectively manage the performance of members of various professional and nonprofessional groups
- Demonstrated ability to assess client needs, formulate goals and objectives, develop policy, analyze complex issues, and evaluate quality
- Demonstrated ability to perform effectively and efficiently under constant pressure of stressful and critical situations in a rapidly changing health care environment
- Knowledge of computer software including MediTech, Microsoft Word, and Excel

*Please apply through the online application process via <https://lwdh.talentpoolbuilder.com/>*

*We thank all applicants for their interest but advise that only those selected for further consideration will be contacted.*

*Qualified applicants may be considered for other comparable positions or within the same classification other than this posted position.*

*Please prepare your application in accordance with the qualifications posted in the job advertisement. Applications will be screened based on the posted qualifications.*

*The LWDH is committed to diversity and inclusivity in our employment practices. We promote the independence, dignity, integration, and equality of opportunity with persons with disabilities by ensuring the accessibility of our facilities and services. Accommodations, including alternative formats, are available for all parts of the recruitment and selection process.*

*For more information or to request an accommodation please contact the Human Resources Department at 807-468-9861*