

# #2773 - Nurse Practitioner (NP), Mental Health Outpatients - Internal for PRHC employees

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## Temporary Full-Time Nurse Practitioner (NP), Mental Health Outpatients (Job Id 2773)

**Location:** Peterborough

**Category:** Registered Nursing

**Employment Type:** Employee

**Post Date:** 05/31/2022

**Close Date:** 06/07/2022

**Salary:** 64.45-67.65 CAD

### Description

**Position:** Nurse Practitioner

**Department:** Mental Health Outpatient

**Position Status:** Temporary Full-Time

**Temporary Contract End Date (if applicable):** 9/11/2023

**Union:** ONA

**Number of Positions:** 1

#### HOURS OF WORK:

Please note that the hours of work are approximate and are schedules are subject to change depending on operational needs. Any changes made to the hours of work will be done in accordance with the terms of the Collective Agreement.

#### WHY WORK FOR US:

Peterborough Regional Health Centre (PRHC) is a state-of-the-art regional hospital with a proud local history extending back over a century. With a capacity of 494 beds, our regional hospital has one of the busiest Emergency Department in Ontario and offers an extensive range of services, including specialized programs in renal, stroke, cardiac, cancer care, and vascular surgery.

We wouldn't be the hospital we are today without the people and nothing is more important to us then our team of dedicated employees. At PRHC, we pride ourselves on creating and maintaining an environment where people are valued, recognized, and treated with respect.

We believe that the best way to support our patients is through our people. We do this by providing our employees with competitive and comprehensive benefit plans, a pension program with matching employer contribution, professional development opportunities, employee and family assistance program, health and wellness programs (gym and yoga memberships, annual wellness fair, travel discounts) and a learning fund for educational development. Exploring new positions, programs, or development initiatives is encouraged as it contributes to your personal and professional growth. PRHC supports and encourages you to pursue whatever path you choose.

#### WHAT YOU'LL DO:

As a member of the Mental Health and Addictions department, the Registered Nurse, Extended Class, RN(EC) will work with clients presenting with significant mental health and/or substance use concerns using a client-centred, evidence-based service model based on standards of best practice.

The position provides bio-psycho-social assessment of patients presenting with signs and symptoms of moderate to severe mental health conditions and offers psychotherapeutic and pharmaceutical interventions designed to ameliorate such conditions.

Reporting to the Chief Nursing Officer (CNO) and liaison with appropriate consulting physician partner, the RN(EC) must be credentialed according to hospital bylaws. The RN(EC) functions in an expanded role demonstrating a high level of autonomy and expert skill to formulate clinical decisions and appropriately manage acute/chronic illness and promote wellness. The RN(EC) functions in a collegial and professional relationship with internal and external health care teams including physicians, nurses, social workers, psychology and other interdisciplinary team members who influence the health environment. The collaborative practice of the RN(EC) includes accepting referrals from, consulting with, or referring to community health care providers in order to promote comprehensive and continuity of care in both primary and acute care specialty practice.

**WHAT YOU'LL BRING:**

Current certification as a Registered Nurse, Extended Class from the College of Nurses of Ontario required

Master's degree in nursing required

Primary Health Care Nurse Practitioner Certificate required

BCLS

Three to five years related clinical experience, Mental Health and/or community health nursing experience preferred

Previous clinical experience with concurrent disorders/substance use and withdrawal management required

Demonstrated expertise in clinical assessment, management and counselling in a broad range of mental health and addiction care issues

Experience working from a harm reduction and anti-oppression framework

Excellent interpersonal, communication and leadership skills

Demonstrated ability to communicate effectively and develop positive relationships with patients, families, physicians, and other team members

Demonstrated leadership in the advancement of clinical practice and the achievement of program goals

Program evaluation skills an asset

Demonstrated use of theory and research/evidence-based outcomes in practice

Ability to work independently, be self-directed, and achieve activities within timeliness

Excellent time management skills

Excellent decision-making, problem recognition, and problem-solving skills

Excellent negotiation and conflict resolution skills

Valid driver's license and vehicle for outreach

**WHO YOU ARE:**

Demonstrated ability to communicate effectively with excellent interpersonal skills and the ability to develop positive relationships with clients, families, physicians, and other team members

Demonstrated leadership in the advancement of clinical practice and the achievement of program goals

Demonstrated use of theory and research/evidence-based outcomes in practice

Ability to work independently, be self-directed, and achieve activities within timeliness

Excellent time management skills

Excellent decision-making, problem recognition, and problem-solving skills

Excellent negotiation and conflict resolution skills

**OUR COMMITMENT:**

Peterborough Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). Should any applicant require accommodation through the recruitment and selection process, please Notify us by indicating you require an accommodation in your application form. A representative from Human Resources will be in touch with you to tailor the recruitment process to meet your accommodation needs.

While the Health Centre appreciates your expression of interest in this position(s), only those applicants selected for an interview will be notified.