

Job Opportunity
(Non Union)

Manager, Inpatient Mental Health (Full-Time)

We are looking for an innovative and collaborative leader who is able to engage others. The Manager will lead, along with the Chief of Psychiatry, and the Vice President Community Programs, an Inpatient Mental Health Unit that provides exemplary care where patient and family caregiver experience is highly valued. The Manager oversees clinical direction, daily operations, and resources ensuring that a high-level of staff engagement and satisfaction is balanced with efficiency.

Upholds the mission, vision and ICARE values of the Cornwall Community Hospital, in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing “Patient Safety” and our hospital’s “Senior Friendly Strategies” as a top priority in creating a culture of safety and “The Workplace of Choice”.

QUALIFICATIONS:

Required:

- Bachelor of Science in Nursing or other health-related degree, Master’s Degree preferred
- Current and unrestricted registration with College of Nurses of Ontario
- Minimum of 5 years relevant clinical experience
- Strong advocate for patient and family caregiver-centred care
- Knowledge and experience with healthcare systems, including applicable provincial legislation and related regulations, including PHIPA, Mental Health Act, and Occupational Health and Safety Act
- Flexibility and capacity to manage numerous and diverse activities, organizing and prioritizing appropriately to meet demands and expectations
- Demonstrated ability to engage staff in identifying and implementing process improvements that lead to exceptional care and a strong team
- Enthusiasm for researching and implementing quality practices to ensure the best possible experience of patients/family caregivers
- Working knowledge of Quality Based Procedures and best practice guidelines relevant to mental health initiatives and Required Organizational Practices as defined by Accreditation Canada
- Computer literacy (MS Office, Excel, Outlook) and superior communication skills that permit ease with presentations and sharing of
- Demonstrated commitment to patient safety and continuous quality improvement

Asset:

- Functional level in oral French
- Previous supervisory/management experience of an inter-professional team in a unionized environment
- Certified Psychiatric and Mental Health Nurse

If you meet the qualifications above, and are interested in joining our dynamic team, please send your resume to:

careers@cornwallhospital.ca

or

Fax: 613-938-4073