

## Applications Invited for Chief of Psychiatry in Beautiful New Mental Health Facility

Queensway Carleton Hospital (QCH) is inviting applications for the position of Chief of Psychiatry. This leadership role oversees a dedicated and skilled team providing expert care to over 800 in-patients and manages more than 9,000 out-patient visits annually in our state-of-the-art Mental Health building, nestled in the green spaces of west Ottawa. Opened in 2022, the facility features beautiful, sunny private rooms for acute care, complemented by a new out-patient clinic that began operations in 2023. The team of 11 psychiatrists and over 70 staff members deliver compassionate, expert care in a safe, equitable, and inclusive environment.

The department is home to a dedicated team, with leadership that is committed to providing support and fostering a collaborative and respectful work environment.

Here's the bonus: the Ottawa region is one of the best places to live in Canada, and is rated the third best city in North America for quality of life. Ottawa has an enviable food scene, rich diversity, vibrant festivals, top notch schools, great neighborhoods and economic stability.

QCH seeks a visionary, forward-thinking leader who is a role model of an excellent practicing clinician and whose commitment to leadership is exemplified in their support and execution of the hospital's larger strategic directions. They also have a passion for partnering to move Mental Health service forward across the community. This is a great opportunity to really make a difference.

**Interested candidates can send their resume and cover letter to Amanda Yiu at [ayiu@qch.on.ca](mailto:ayiu@qch.on.ca).**

### About Queensway Carleton Hospital (QCH)

QCH is a recognized healthcare leader delivering leading and innovative approaches to patient care. Progressive and agile, we collaborate with our partners to respond to the region's most pressing healthcare challenges.

With over 2,700 staff, 400 physicians, 300 volunteers and an operating budget of \$300M, our 355-bed hospital is situated in one of the fastest growing catchment areas in Canada, serving a population of over 500,000 people in West-Ottawa and the surrounding Ottawa Valley.

Since 1976, Queensway Carleton Hospital has grown nearly five-fold, and has become highly respected for its people, culture, performance, and delivery of exceptional care. Our people pride themselves on continuous improvement and delivery of our cornerstone programs: Emergency, Childbirth, Geriatrics, Mental Health, Rehabilitation, Medicine, Surgery and Critical Care. As a patient-centred hospital, an active Patient and Family Advisory Council sits on many hospital committees, helping to ensure that the voice of the patient is truly embedded in our care.

### About the Role

We are looking for an enthusiastic and skilled Chief of Psychiatry to help us deliver world-class care both within and beyond our walls.

Working under the general direction of the Chief of Staff, the Chief, Department of Psychiatry provides medical, administrative and strategic leadership to enhance the Department and to help achieve the hospital's strategic goals. The Chief of Psychiatry will be responsible for the professional practice and quality of care provided by its departmental staff members. The Chief will also work with Senior Leadership, Patient Care Directors, Department Chiefs and members of the professional staff to plan and ensure optimum utilization of available resources and the strategic direction of the organization. A shared leadership model with the Patient Care Director is utilized. Additional departmental duties are laid out in the Queensway Carleton By-laws and policies including committee memberships, performance management of department members and human resource management within the department and reporting departmental updates to the Medical Advisory Committee.

## Qualifications/Experience:

- An independent license or eligibility for an independent license with the CPSO
- FRCPC Certification from the Royal College of Physicians and Surgeons of Canada - Psychiatry.
- Hospital privileges or eligibility for hospital privileges with the ability to provide clinical services consistent with other members of the department
- Significant clinical and administrative experience with a history of excellence, leadership, team engagement and collaboration at a department, program and organizational level
- Strategic management experience, with the ability to set and meet targets, understand and interpret analytics and undertake significant change management

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## About Ottawa

For more information about living and working in Ottawa, please visit [Life in Ottawa](#) on our careers website.

## Thank you

*Thank you for your interest in Queensway Carleton Hospital. We deeply value and celebrate the principles of equity, diversity, inclusion, and belonging, as they are integral to the enrichment of our work environment. We believe that by fostering an inclusive and diverse community, we can achieve our mission of providing exceptional healthcare services to all individuals with compassion and respect. We encourage applicants from all backgrounds to apply. We welcome those who would contribute to the further diversification of our organization including, but not limited to women, racial or ethnic minorities, First Nations, Inuit, and Métis peoples, persons with Disabilities, and 2SLGBTQ+ communities.*

*At Queensway Carleton Hospital, we are committed to ensuring accessibility and accommodating the needs of all candidates throughout the entire selection process. Our dedicated Talent Acquisition team is readily available to assist individuals with any inquiries or concerns regarding accessibility and accommodations at any stage of our recruitment process. We invite you to reach out and let us know how we can best support you. We look forward to*

*welcoming diverse talent into our team and continuing to make a positive impact in the lives of our patients and the communities we serve.*