



Medical Director, Regional Programs

[Waypoint Centre for Mental Health Care](#) plays a vital role provincially, regionally, and locally for people living with mental illness and addictions, and people needing specialized geriatric services. Waypoint provides an extensive range of acute and longer-term inpatient and outpatient mental health and addiction services to the Simcoe, Muskoka, and Ontario Health Central regions. Waypoint employs more than 1,500 staff, including approximately 50 medical staff and 100 volunteers. Accredited with exemplary status and achieving two gold-level Quality Healthcare Workplace Awards, the Hospital focuses on an exemplary workforce that drives the best outcomes for patients. A Catholic sponsored hospital, Waypoint is well positioned to build on its success as a *“hospital committed to providing excellence in specialized mental health and addictions services grounded in research and education and guided by faith-based values.”*

The Position

Waypoint is seeking an exceptional, visionary, and innovative leader for the role of Medical Director, Regional Programs (Medical Director). In this role, the Medical Director will be an active participant in Waypoint's continued pursuit of clinical excellence, maximizing quality, advancing best practices, and transforming the client experience. Reporting to the VP, Medical Affairs & Chief of Staff, and joining a dynamic and high performing physician leadership team, the Medical Director will help advance Waypoint's mission, and strategic and enabling plans. The Medical Director will provide oversight to designated regional care programs, with a focus on the [Acute Assessment Program](#). Additionally, the Director will effectively partner with a range of community and hospital providers to activate the vision of a hospital without walls.

Key Leadership Initiatives for the new Medical Director will be to:

- Lead clinical transformation, innovation, and community capacity building to improve access to effective regional tertiary psychiatric care.
- Leverage and advance new models of care and system-level capacity by advancing partnerships, working in close collaboration with health system providers.
- Develop and nurture strategic alliances and actively participate in the development of key provider partnerships, striving towards seamless integrated service delivery.
- Influence policy, education, and research through engagement with various stakeholders, provincially and regionally.
- Foster evidence-based care across and beyond Waypoint through the adoption, implementation and sustainment of quality standards and other best practices.
- Lead, role model, and collaborate in continuing education and quality improvement activities to transform organizational culture and daily practice
- Develop, empower, and mentor a cohesive and collaborative multidisciplinary team that is service-driven and focused on establishing an exceptional patient experience.
- Participate in designing a care delivery model that is, in part, grounded in:
 - Patient and family philosophy
 - A growing and changing regional landscape
 - A growing and evolving patient population
 - Greater medical complexity and demands for care



- Collaborate and foster a clinical partnership that advances change management initiative with a goal of supporting patients and families across the continuum of care.

Experience

The successful candidate is a physician licensed by the College of Physicians and Surgeons of Ontario and recognized as a specialist in psychiatry by the Royal College of Physicians and Surgeons of Canada. You are an experienced, inclusive, influential, and visionary leader with a track record in advancing medical leadership, quality improvement, strategy, and partnerships. Recognized as an effective change agent, you have demonstrated your commitment to improving service and operations in a clinical setting as well as participating in broader systems-level change. You have demonstrated acute assessment competencies and stay apprised of emerging evidence and best practices. To confidentially explore this opportunity, please email your resume to Judy Mandelman or Nancy Lismer at resumes@promeus.ca.

Waypoint Centre for Mental Health Care and Promeus Inc. are committed to building an intentionally inclusive environment that engages, supports, and empowers employment equity and diversity in the workplace and communities served. We welcome applications from women, racially visible individuals, people with disabilities, Indigenous peoples, and LGBTQ+ persons.

