



Brockville General Hospital is a fully accredited, multi-site midsize community hospital serving a regional catchment area of up to 99,000. We deliver Acute Care including Emergency, Intensive Care, Medical/Surgical and Maternal Child care, as well as *Complex Continuing Care, Rehabilitation, Palliative Care and Acute Mental Health service*. In addition, BGH provides various ambulatory clinics and community programs.

We are situated on the beautiful St. Lawrence River in the heart of the famous Thousand Islands, a world-renown tourist destination.

Working at Brockville General Hospital means joining a team of talented, trustworthy, and committed individuals, dedicated to achieving the hospitals Mission/Vision/Values, and Goals. Brockville General Hospital is currently recruiting for the following position:

FULL TIME MANAGER – IN PATIENT MENTAL HEALTH

POSITION SUMMARY

This full-time position would be a great leadership opportunity for a self-directed, highly motivated and results-oriented clinical leader who is innovative and creative and is committed to a collaborative management style. In alignment with our Mission and Values, we are looking for a leader who excels in engaging people, promoting quality and safety, building successful teams, planning and decision-making. Reporting to the Director, Mental Health and Community Programs, you will be responsible for the operational management of the mental health inpatient services, with accountability for day-to-day operations, patient flow, people management, fiscal stewardship, risk management and safety, the provision of high-quality care and, ultimately, an ideal individual experience.

EDUCATION AND EXPERIENCE:

- Current Certificate of Registration with the College of Nurses of Ontario as a Registered Nurse.
- Baccalaureate degree required, Master of Business Administration or Healthcare Administration preferred
- Proven success in a leadership capacity in comparable, complex organizations
- Demonstrated experience in business management, planning, budgets and finance
- Demonstrated experience in the various components of human resource management
- 3 to 5 years management experience preferred
- Current Class G Driver's license in good standing

SKILLS, KNOWLEDGE AND ABILITIES

- Knowledge of the health care system including applicable provincial legislation and related regulations
- Demonstrated ability to foster both a patient centered culture and patient safety culture
- Superior ability to communicate effectively and concisely, both orally and in writing
- Superior ability to deliver presentations to a variety of audiences from patient and family partners, healthcare practitioners and leaders, special interest groups
- Ability to establish and maintain effective working relations with members of the leadership team, physicians and inter-professional team, subordinates, colleagues, and the general public
- Ability to identify, understand, and meet/exceed the requirements of internal and external customers
- Ability to think and act strategically in a health care environment, including the ability to conceptualize and implement change strategies
- Excellent project/time management, analytical/critical thinking, problem-solving, and decision-making skills
- Proven acumen in business and financial management, with the ability to improve effectiveness and efficiency through the management and utilization of human, financial, and physical resources
- Demonstrated skills and experience in strategic planning, quality improvement, analysis and utilization of data to drive continuous quality improvement
- Strong leadership skills, including the ability to direct, motivate, evaluate, and recognize staff; proven ability to share skills and knowledge with others
- Proven conflict management abilities and mediation skills
- Competent within the meaning of the Occupational Health & Safety Act
- Must undergo successfully police records check, vulnerable sector check
- Good attendance and availability required and ability to do admin-on-call

To apply for this opportunity, please send a copy of your resume to:

Brockville General Hospital – Human Resources Department