



**Association of General Hospital Psychiatric Services**

**The Association of General Hospital Psychiatric Services (AGHPS) Jane  
Chamberlin Award 2021 Selection**

**Hospital: Waypoint Centre for Mental Health Care**

**Candidate's Name: Dr. Kevin Young**

**Position: Medical Director Integrated Care; Physician Lead, North Simcoe Muskoka**

**Specialized Geriatric Services; Co-Medical Director, Prov Geriatrics Leadership Office**

**Email address: [kyoung@waypointcentre.ca](mailto:kyoung@waypointcentre.ca)**

Many people have gone above and beyond to lead themselves and Waypoint throughout the pandemic. However, Dr. Kevin Young stands out for his tremendous leadership and clinical expertise in guiding Waypoint's response to COVID - a period of great uncertainty, complexity and ambiguity. Among his many contributions, Dr. Young:

- Played a critical role in leading our psychogeriatric unit through an unprecedented pandemic outbreak, providing outstanding medical care and support to patients and their caregivers. He led and supported the care team by coaching, educating and mentoring them in the delivery of daily care to minimize spread of infection, build capacity for best practice care and optimize clinical outcomes. He guided all aspects of Waypoint's pandemic response including policies, procedures and medical directives related to the opening of our isolation admission unit, testing and vaccination. He provided education to staff and leaders at a critical juncture that substantially increased early uptake of COVID vaccines.
- Led a system transformation pandemic response regionally through the North Simcoe Muskoka Specialized Geriatric Services (NSM SGS) and provincially through the Provincial Geriatric Leadership Office (PGLO), including identifying and sharing knowledge about confinement syndrome, and increasing virtual consultation and other creative digital health solutions to long term care facilities. He leveraged the NSM SGS Physician Network that he has built over years and created a community of practice for medical directors of long-term care facilities across the Ontario Health Central Region to influence resident and staff vaccination rates and other elements of quality of care.
- Engaged physicians throughout the region to maximize awareness and participation in local planning, provided frequent and effective communications, and supported and developed other leaders during the most challenging scenarios we've faced in our careers.

Dr. Young is an exceptionally authentic leader. In all of the aforementioned activities, he has empowered others by consistently leading with humility, openness to diverse viewpoints, honesty in recognizing uncertainty and evolving information, and by stimulating inclusive dialogue and providing education to others. He was fully invested and entirely consistent in what he recommended and in his own actions, demonstrating integrity and championing change.

**Submitted by**

**Dr. Nadiya Sunderji**

**VP Medical Affairs and Chief of Staff, Waypoint Centre for MH Care**