



Administrative Director, Mental Health and Addictions, Urgent & Acute Care

Join Northeastern Ontario's Health Care Leaders!

Location: Sudbury, Ontario

Health Sciences North (HSN) is an academic health sciences centre with a purpose to provide high quality health services, support learning and generate research that improves health outcomes for people of Northeastern Ontario. With a dedicated and resilient 4,000 employees, 700 active volunteers, 500 highly-skilled medical staff and scientists and 2,100 learners per year, HSN is one of Northern Ontario's largest employers, its largest hospital, and ranks among Canada's Top 40 research hospitals.

HSN is currently seeking an Administrative Director, Mental Health and Addictions, Urgent & Acute Care to join our leadership team to provide innovative direction and leadership of the Mental Health and Addictions program. This is an exciting opportunity to transform patient care environments that will provide hope and recovery and make a real difference in patients' lives. You will lead by example to establish a culture of organizational excellence that strives to improve the quality of work life for staff, volunteers and physician partners, and the advancement of the patient and family centred care culture.

As a systems thinker you will utilize your clinical acumen and vision to collaborate with various internal and external stakeholders to support excellence in patient care and sustain patient flow. You are a key thinker on workplace violence response/initiatives with strong change management skills to transform interdisciplinary staffing models that combine mental health and addictions expertise on inpatient units. A strong clinical background and interpersonal skills will be required to lead and support team members including highly engaged psychiatrists and addictions medicine providers.

The successful candidate must have a minimum of a Master's Degree in Health or Business Administration, or in a related health care field from an accredited university. The successful candidate must also have a minimum of five (5) years' experience working in a leadership/supervisor role or senior clinical position. A minimum of five (5) years' experience working in the mental health and addiction sector is required. In addition, experience working effectively with individual physicians and physician groups and training or recent experience in financial management and budget development is required. Work experience in leading capital projects and managing risk is considered a strong asset for this role.

Health Sciences North (HSN) is a regional resource and referral centre for over 600,000 residents across northeastern Ontario. It features state-of-the-art technology with 3,900 employees, over 280 physicians, and 700 volunteers. HSN has become a Research and Academic Health Science Centre affiliated with the Northern Ontario School of Medicine (NOSM) and Health Sciences North Research Institute (HSNRI).

If you are looking for a rewarding career opportunity, we encourage you to apply directly to the posting #22-0045 on the HSN Careers Website at hsnsudbury.ca/careers. This posting will remain active until February 2, 2022.

We offer competitive salary and vacation, extended health and dental benefits, a pension plan through HOOPP and relocation allowance to assist with moving expenses.