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# Manager, Mental Health & Addictions(Job Id 2705)

**Location:** Peterborough

**Category:** Management

**Employment Type:** Employee

**Post Date:** 05/19/2022

**Close Date:** 05/31/2022

**Salary:** 47.36-54.33 CAD

## Description

### DESCRIPTION:

**Position:** Manager, Mental Health & Addictions

**Department:** Mental Health

**Position Status:** Full-Time

**Union:** Non-Union

**Number of Positions:** 1

### WHY WORK FOR US:

Peterborough Regional Health Centre (PRHC) is a state-of-the-art regional hospital with a proud local history extending back over a century. With a capacity of 494 beds, our regional hospital has one of the busiest Emergency Department in Ontario and offers an extensive range of services, including specialized programs in renal, stroke, cardiac, cancer care, and vascular surgery.

We wouldn't be the hospital we are today without the people and nothing is more important to us than our team of dedicated employees. At PRHC, we pride ourselves on creating and maintaining an environment where people are valued, recognized, and treated with respect.

We believe that the best way to support our patients is through our people. We do this by providing our employees with competitive and comprehensive benefit plans, a pension program with matching employer contribution, professional development opportunities, employee and family assistance program, health and wellness programs (gym and yoga memberships, annual wellness fair, travel discounts) and a learning fund for educational development. Exploring new positions, programs, or development initiatives is encouraged as it contributes to your personal and professional growth. PRHC supports and encourages you to pursue whatever path you choose.

### WHAT YOU'LL DO:

Responsible to the Director, Mental Health and Addictions, the Manager is part of a leadership team that is jointly responsible for providing direction, leadership, support, and guidance for the operation and planning of all the Mental Health & Addictions department.

The scope includes management of the multidisciplinary teams, program planning and development, monitoring and evaluation, management of human, physical, fiscal, and supply resources, and internal and external departmental and community liaison and service planning and coordination.

### WHAT YOU'LL BRING:

Bachelors degree in one of the Mental Health disciplines required

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Masters degree preferred

Member in good standing in their relevant professional college.

Recent mental health experience

Three to five years related clinical and/or management experience preferred.

Completion of management courses would be an asset.

**WHO YOU ARE:**

Excellent human resources management and leadership skills.

Excellent interpersonal skills and ability to work effectively with staff, physicians and patients/families.

Excellent verbal and written communication skills.

Excellent organizational skills and ability to handle multiple projects at a time.

Demonstrated ability to achieve goals and objectives within specified time frames.

Excellent conflict resolution and change management skills.

Computer skills and knowledge of word processing and spreadsheet programs.

Demonstrated commitment to continuing education.

Expertise in the Mental Health Act and related legislation.

**OUR COMMITMENT:**

Peterborough Regional Health Centre is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act ('AODA'). Should any applicant require accommodation through the recruitment and selection process, please Notify us by indicating you require an accommodation in your application form. A representative from Human Resources will be in touch with you to tailor the recruitment process to meet your accommodation needs.

While the Health Centre appreciates your expression of interest in this position(s), only those applicants selected for an interview will be notified.