

Program Director, Mental Health & Addictions

Humber River Hospital. Lighting New Ways In Healthcare.

Since opening our doors in 2015 as North America's first fully digital hospital and we remain unwavering in our belief that we can change the hospital where we work, the community where we live, and the world of healthcare beyond our borders. Serving a community of 850,000 residents in North West Toronto, Equity Inclusivity and active participation in the North West Toronto Ontario Health Team are key initiatives important to our Team. At Humber River Hospital, we use a custom combination of technology and clinical expertise to rebuild elements of care. We make technology work for staff and physicians; giving them more time to spend with patients, to eliminate inefficiencies, and to reduce the chance of errors. Humber River Hospital is formally affiliated with both the University of Toronto and Queen's University and committed to becoming a community academic hospital. Clinical Excellence, Optimizing Care through Technology and Community Connection frame our Research Strategy.

Humber River Hospital is seeking a full time **Program Director, Mental Health and Addictions** to be part of our dynamic team and lead the way as we continue our journey towards high reliability care!

Reporting to the Vice President, Clinical Programs, the Program Director, Mental Health and Addictions will provide strategic leadership oversight for the delivery of care aligned with corporate goals and objectives. Leading a team of over 250 staff members and having budgetary responsibility of over twenty two million dollars, your assigned clinical specialities will include In-patient & Out-patient Mental Health Services, an Emergency Psychiatric Unit (EPU), Addictions services as well as Child & Adolescent Mental Health.

In collaboration with Program leaders, you will develop and promote the strategic direction of the Program's vision, goals and objectives using evidence based best practices that align with the hospital's strategic plan meeting legal, regulatory, and other priorities and requirements. You will evaluate your strategic plans by implementing performance indicators and the quality improvement processes you lead will ensure quality monitoring, avoid and mitigate risks while improving quality and access to care for patients and the hospital. You will foster cultural awareness and sensitivity among patients, staff, and the external community.

The ideal candidate is a seasoned health professional with a Masters degree in business or health administration. Current registration in good standing with a regulatory body is an asset. Certification in CHE preferred. Leadership experience in an acute care facility is mandatory. If you have knowledge and applied experience in a unionized environment, budget management and business acumen, this leadership role is for you!

Why Humber? Why Now?

Humber River Hospital is on an exciting transformation journey of redefining patient care, as we leverage the most advanced technologies to enhance all aspects of delivering high-quality, safe care. We continue to build a people-centered workplace with excellent staff and physician engagement by hiring passionate, diverse and inclusive healthcare professionals. People who care and encompass our values of Compassion, Professionalism and Respect. People who are committed to making a positive difference.

We are a Studer Group hospital, focused on building our evidence-based leadership practice and hardwiring a culture that WOWs.

Humber River Hospital is a member of the Toronto Academic Health Science Network (TAHSN), which is a dynamic network of academic health organizations providing leading edge research, teaching and clinical care.

We have collaborated with TAHSN member institutions in addressing the challenges of the COVID-19 pandemic. Our membership in TAHSN supports our strategic pillar of advancing Humber River Hospital as a community academic hospital.

Humber River Hospital was the recipient of the 2021 Excellence in Patient Safety Award by the Canadian College of Health Leaders. This award recognizes teams that are committed to improving patient safety within a healthcare environment, through leadership, innovation, culture, and best practises.

Why? Because at Humber River Hospital, we know it is our people and our ability to innovate that allows us to consistently deliver a great patient experience and the best quality outcomes. After all, we are the hospital that believes exceptional care...healthier community.

Humber River Hospital is committed to inclusion and diversity. We believe that diversity drives our culture of innovation. By bringing together a variety of different perspectives, it fuels our creative thinking, generates new ideas and creates solutions designed to address tomorrow's healthcare challenges today. We take pride in providing professional development and career advancement opportunities for our employees including minorities, women, veterans and individuals with physical and developmental disabilities. We also provide accommodation to applicants and all of our employees - from hire to retire.

Let us know what we can do to help you be successful during your recruitment experience at Humber River Hospital

Please be advised that in order to be eligible for employment at Humber River Hospital, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada (e.g., two doses of a two-dose vaccine series, or one dose of a single-dose vaccine series); AND have received the final dose of the COVID-19 vaccine at least 14

days prior to the hired employee's first date of employment. Medical exemptions or any other kind of requested exemption based upon the Hospital's obligations pursuant to the Ontario Human Rights Code will be considered on a case-by-case basis.