



Thunder Bay Regional Health Sciences Centre

Opportunity for Psychiatrist in Thunder Bay, Ontario, Canada

Position Description:

Thunder Bay Regional Health Sciences Centre (TBRHSC) currently has a full-time vacancy for a psychiatrist. The selected candidate will provide service to the Assertive Community Treatment Team (ACTT) and the Community Assistant Stabilization & Support Team (CAST).

As a member of the inter-disciplinary team, the psychiatrist has overall clinical responsibility for monitoring client treatment and staff delivery of clinical services. They will participate in the assessment of new referrals and facilitate the intake and discharge of accepted participants to ACTT.

Key Skills and Responsibilities:

- Psychiatric and medical assessment, treatment and management of program participants within scope of expertise or liaising with appropriate services when out of scope.
- Participation in assessment of new referrals and intake of accepted participants to ACT.
- Provide psychiatric support to the CAST service on a consult basis.
- Participation in supporting/facilitating participant discharge from ACT when appropriate.
- Clinical supervision, education, and training of other staff.
- Development, maintenance, and supervision of medication and psychiatric and medical treatment policies and procedures.
- Review, follow-up, and order blood work, in conjunction with Team Lead/Nursing, for assigned participants.
- Expectation to provide input and leadership, in conjunction with Team Lead, in all aspects of team management as required.
- Expectation to provide supervision to residents and medical students who may be on rotation, elective, or community exposure.
- Equitable participation in an on-call rota.

Experience:

- Strong clinical skills and experience providing treatment to individuals with severe and enduring mental illness.
- Training and experience in psychosocial rehabilitation and recovery models.
- Clinical supervisory experience.
- Excellent communication, inter-professional and interpersonal skills.
- Clinical experience with severe mental illness disorders, addictions, and intellectual disabilities.
- Knowledge of, experience with, or research interests in the area of severe mental illness.

Qualifications:

The successful candidate must hold a Doctor of Medicine Degree with a specialization in Psychiatry, and be eligible for certification with the Royal College of Physicians and Surgeons of Canada and registration with the College of Physicians and Surgeons of Ontario.

Compensation:

Compensation is based on a blended model: daily work stipend plus 20% CAST billings.

Incentives:

The Ministry of Health and Long-Term Care's Northern and Rural Recruitment and Retention Initiative, NRRRI. TBRHSC will contribute towards relocation costs.

Other potential sources of income:

- Northern Physician Retention Initiative (NPRI)
- Potential research funding
- Northern Ontario School of Medicine University (NOSM U) teaching funds
- On-call OHIP Billings and Consent and Capacity Board hearings sessional fees

On-Call Responsibilities:

It is the expectation that the candidate will participate in on-call services. For providing this service, the candidate will join the Hospital On-Call Coverage (HOCC) program and share in the negotiated funding.

